



 Globe Telecom, Inc.  
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**CERTIFICATION OF COMPLIANCE WITH**  
**THE CODE OF CONDUCT**

Globe Telecom, Inc.'s Code of Conduct adopts the leading practices and principles of good corporate governance and is in accordance with the Code of Corporate Governance of the Securities and Exchange Commission, and to the best of my knowledge and belief, full compliance therewith has been made since its adoption.

This Certification is issued in accordance with our thrust to sustain good corporate governance standards and practices in our business culture; and is executed to attest to the truth of the foregoing facts.

February 14, 2018, Taguig City.

  
**RENATO M. JIAO**  
Chief Human Resource Officer