



## LEVEL 1 continued...

## D. Disclosure and Transparency

Scorecard Item		Guiding Reference	Answer (Yes/No)	GLO Remarks
D.1	Transparent ownership structure			
D.1.1	Does the information on shareholdings reveal the identity of beneficial owners, holding 5% shareholding or more?	<p><b>OECD Principle V: (A) Disclosure should include, but not limited to, material information on:</b> (3) Major share ownership and voting rights, including group structures, intra-group relations, ownership date, and beneficial ownership.</p> <p><b>ICGN 7.6 Disclosure of ownership</b> ...the disclosure should include a description of the relationship of the company to other companies in the corporate group, data on major shareholders and any other information necessary for a proper understanding of the company's relationship with its public shareholders.</p>	YES	<p>Information on shareholdings reveal the identity of beneficial owners, holding 5% shareholding or more. Globe discloses information on company shareholdings of beneficial owners, holding 5% shareholding or more through its financial reports, Definitive Information Statement (SEC Form 20-IS), Annual Corporate Governance Report (ACGR), Annual Report (SEC Form 17-A) and Annual and Sustainability Report. A quarterly report on the Top 100 shareholders of the company is likewise submitted to the SEC and PSE, which is made available through the company website together with the report on Top 20 shareholders:</p> <p>GLO 2014 Information Statement, p. 11 (Section B, Item 1, e, i) <a href="http://www.globe.com.ph/documents/7122541/2cba714b-3bfc-4182-b55e-a66ce72ab5bb">http://www.globe.com.ph/documents/7122541/2cba714b-3bfc-4182-b55e-a66ce72ab5bb</a></p> <p>GLO ACGR Y2014-07April2015, p. 65 (Part I(1)(a)) <a href="http://www.globe.com.ph/documents/50301/ced87085-6f7e-4102-b455-187372903256">http://www.globe.com.ph/documents/50301/ced87085-6f7e-4102-b455-187372903256</a></p> <p>GLO 2014 SEC Form 17-A, PDF p. 449 (Part III, Item 9, A) <a href="http://www.globe.com.ph/documents/50301/836ff856-837c-44ed-9e49-115a17536901">http://www.globe.com.ph/documents/50301/836ff856-837c-44ed-9e49-115a17536901</a></p>

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			<p><u>2014 Annual and Sustainability Report, p. 69</u> <a href="http://www.globe.com.ph/documents/50301/d1455b6d-7aef-41f5-a3a5-3436f1aa230d">http://www.globe.com.ph/documents/50301/d1455b6d-7aef-41f5-a3a5-3436f1aa230d</a></p> <p><u>Top 100 Shareholders (Company website)</u> <a href="http://www.globe.com.ph/investor-relations/sec-filings/top-shareholders">http://www.globe.com.ph/investor-relations/sec-filings/top-shareholders</a></p> <p><u>Top 20 Shareholders (Company website)</u> <a href="http://www.globe.com.ph/investor-relations/stock-info/top-20-shareholders">http://www.globe.com.ph/investor-relations/stock-info/top-20-shareholders</a></p>
D.1.2	Does the company disclose the direct and indirect (deemed) shareholdings of major and/or substantial shareholders?		<p><b>YES</b></p> <p>Globe discloses direct and indirect shareholdings of major and/or substantial shareholders through its company website, financial reports, Definitive Information Statement (SEC Form 20-IS), Annual Report (SEC Form 17-A) and ACGR. A quarterly report on the Top 100 shareholders of the company is likewise submitted to the SEC and PSE, which is made available through the company website together with the report on Top 20 shareholders:</p> <p><u>Shareholding Structure (Company website)</u> <a href="http://www.globe.com.ph/corporate-governance/shareholding-structure">http://www.globe.com.ph/corporate-governance/shareholding-structure</a></p> <p><u>GLO 2014 Information Statement, p. 11 (Section B, Item 1, e, i)</u> <a href="http://www.globe.com.ph/documents/7122541/2cba714b-3bfc-4182-b55e-a66ce72ab5bb">http://www.globe.com.ph/documents/7122541/2cba714b-3bfc-4182-b55e-a66ce72ab5bb</a></p>

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			<p>GLO 2014 SEC Form 17-A, PDF p. 449 (Part III, Item 9, A)  <a href="http://www.globe.com.ph/documents/50301/836ff856-837c-44ed-9e49-115a17536901">http://www.globe.com.ph/documents/50301/836ff856-837c-44ed-9e49-115a17536901</a></p> <p>GLO ACGR Y2014-07April2015, p. 65 (Part I(1)(a))  <a href="http://www.globe.com.ph/documents/50301/ced87085-6f7e-4102-b455-187372903256">http://www.globe.com.ph/documents/50301/ced87085-6f7e-4102-b455-187372903256</a></p> <p>Top 100 Shareholders (Company website)  <a href="http://www.globe.com.ph/investor-relations/sec-filings/top-shareholders">http://www.globe.com.ph/investor-relations/sec-filings/top-shareholders</a></p> <p>Top 20 Shareholders (Company website)  <a href="http://www.globe.com.ph/investor-relations/stock-info/top-20-shareholders">http://www.globe.com.ph/investor-relations/stock-info/top-20-shareholders</a></p>
D.1.3	Does the company disclose the direct and indirect (deemed) shareholdings of directors (commissioners)?		<p><b>YES</b></p> <p>Globe discloses the direct and indirect shareholdings of its directors through its financial reports, Definitive Information Statement (SEC Form 20-IS), Annual Report (SEC Form 17-A), ACGR and Annual and Sustainability Report. A quarterly report on the Top 100 shareholders of the company is likewise submitted to the SEC and PSE, which is made available through the company website together with the report on Top 20 shareholders.</p> <p>Periodic reports on changes of beneficial ownership of directors (SEC Form 23-A/B) are likewise filed with the SEC and the PSE in a timely manner. As of 31 December 2014, none of the members of Globe’s directors and management own 2% or more of the outstanding capital stock of the Company:</p>

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			<p>GLO 2014 Information Statement, p. 11 (Section B, Item 1, e, ii) <a href="http://www.globe.com.ph/documents/7122541/2cba714b-3bfc-4182-b55e-a66ce72ab5bb">http://www.globe.com.ph/documents/7122541/2cba714b-3bfc-4182-b55e-a66ce72ab5bb</a></p> <p>GLO 2014 SEC Form 17-A, PDF p. 450 (Part III, Item 9, B) <a href="http://www.globe.com.ph/documents/50301/836ff856-837c-44ed-9e49-115a17536901">http://www.globe.com.ph/documents/50301/836ff856-837c-44ed-9e49-115a17536901</a></p> <p>GLO ACGR Y2014-07April2015, p. 8 (Part A(1)(e)) <a href="http://www.globe.com.ph/documents/50301/ced87085-6f7e-4102-b455-187372903256">http://www.globe.com.ph/documents/50301/ced87085-6f7e-4102-b455-187372903256</a></p> <p>2014 Annual and Sustainability Report, pp. 70-71 <a href="http://www.globe.com.ph/documents/50301/d1455b6d-7aef-41f5-a3a5-3436f1aa230d">http://www.globe.com.ph/documents/50301/d1455b6d-7aef-41f5-a3a5-3436f1aa230d</a></p> <p>Statements of Beneficial Ownership (Company website) <a href="http://www.globe.com.ph/investor-relations/sec-filings/statement-of-beneficial-ownership/2015">http://www.globe.com.ph/investor-relations/sec-filings/statement-of-beneficial-ownership/2015</a></p> <p>Top 100 Shareholders (Company website) <a href="http://www.globe.com.ph/investor-relations/sec-filings/top-shareholders">http://www.globe.com.ph/investor-relations/sec-filings/top-shareholders</a></p> <p>Top 20 Shareholders (Company website) <a href="http://www.globe.com.ph/investor-relations/stock-info/top-20-shareholders">http://www.globe.com.ph/investor-relations/stock-info/top-20-shareholders</a></p>
D.1.4	Does the company disclose the direct and indirect (deemed) shareholdings of senior management?		<p><b>YES</b></p> <p>Globe discloses the direct and indirect shareholdings of senior management through its financial reports, Definitive Information Statement (SEC Form 20-IS), Annual Report (SEC Form 17-A), ACGR and Annual and Sustainability Report. A quarterly report on the Top 100 shareholders of</p>

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			<p>the company is likewise submitted to the SEC and PSE, which is made available through the company website together with the report on Top 20 shareholders.</p> <p>Periodic reports on changes of beneficial ownership of senior management (SEC Form 23-A/B) are likewise filed with the SEC and the PSE in a timely manner. As of 31 December 2014, none of the members of Globe’s directors and management own 2% or more of the outstanding capital stock of the Company:</p> <p><u>GLO 2014 Information Statement, p. 12 (Section B, Item 1, e, ii)</u> <a href="http://www.globe.com.ph/documents/7122541/2cba714b-3bfc-4182-b55e-a66ce72ab5bb">http://www.globe.com.ph/documents/7122541/2cba714b-3bfc-4182-b55e-a66ce72ab5bb</a></p> <p><u>GLO 2014 SEC Form 17-A, PDF p. 450 (Part III, Item 9, B)</u> <a href="http://www.globe.com.ph/documents/50301/836ff856-837c-44ed-9e49-115a17536901">http://www.globe.com.ph/documents/50301/836ff856-837c-44ed-9e49-115a17536901</a></p> <p><u>GLO ACGR Y2014-07April2015, p. 65 (Part I(1)(a))</u> <a href="http://www.globe.com.ph/documents/50301/ced87085-6f7e-4102-b455-187372903256">http://www.globe.com.ph/documents/50301/ced87085-6f7e-4102-b455-187372903256</a></p> <p><u>2014 Annual and Sustainability Report, pp. 70-71</u> <a href="http://www.globe.com.ph/documents/50301/d1455b6d-7aef-41f5-a3a5-3436f1aa230d">http://www.globe.com.ph/documents/50301/d1455b6d-7aef-41f5-a3a5-3436f1aa230d</a></p> <p><u>Statements of Beneficial Ownership (Company website)</u> <a href="http://www.globe.com.ph/investor-relations/sec-filings/statement-of-beneficial-ownership/2015">http://www.globe.com.ph/investor-relations/sec-filings/statement-of-beneficial-ownership/2015</a></p> <p><u>Top 100 Shareholders (Company website)</u></p>
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				<p><a href="http://www.globe.com.ph/investor-relations/sec-filings/top-shareholders">http://www.globe.com.ph/investor-relations/sec-filings/top-shareholders</a></p> <p>Top 20 Shareholders (Company website) <a href="http://www.globe.com.ph/investor-relations/stock-info/top-20-shareholders">http://www.globe.com.ph/investor-relations/stock-info/top-20-shareholders</a></p>
D.1.5	Does the company disclose details of the parent/holding company, subsidiaries, associates, joint ventures and special purpose enterprises/vehicles (SPEs)/ (SPVs)?		YES	<p>Globe discloses details of the parent/holding company, subsidiaries, associates, joint ventures and special purpose enterprises/vehicles through its financial reports. An illustration of the Company’s conglomerate, including subsidiaries, associates, joint ventures and special purpose enterprise/vehicles, is disclosed in the company website.</p> <p>Globe transactions or dealings with such related parties are also disclosed through its financial reports such as the Information Statement, Annual Report, ACGR and Annual and Sustainability Report. All of which are publicly-available through the company website:</p> <p>2014 Annual and Sustainability Report, pp. 177-180, 226-228 <a href="http://www.globe.com.ph/documents/50301/d1455b6d-7aef-41f5-a3a5-3436f1aa230d">http://www.globe.com.ph/documents/50301/d1455b6d-7aef-41f5-a3a5-3436f1aa230d</a></p> <p>Conglomerate Map (Company website) <a href="http://www.globe.com.ph/corporate-governance/conglomerate-map">http://www.globe.com.ph/corporate-governance/conglomerate-map</a></p> <p>GLO 2014 Information Statement, pp. 16-21 (Section B, Item 2) <a href="http://www.globe.com.ph/documents/7122541/2cba714b-3bfc-4182-b55e-a66ce72ab5bb">http://www.globe.com.ph/documents/7122541/2cba714b-3bfc-4182-b55e-a66ce72ab5bb</a></p>

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				<p>GLO 2014 SEC Form 17-A, PDF pp. 308-312, 324-328 (Part I)  <a href="http://www.globe.com.ph/documents/50301/836ff856-837c-44ed-9e49-115a17536901">http://www.globe.com.ph/documents/50301/836ff856-837c-44ed-9e49-115a17536901</a></p> <p>GLO ACGR Y2014-07April2015, p. 65 (Part I(1)(a))  <a href="http://www.globe.com.ph/documents/50301/ced87085-6f7e-4102-b455-187372903256">http://www.globe.com.ph/documents/50301/ced87085-6f7e-4102-b455-187372903256</a></p>
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Scorecard Item		Guiding Reference	Answer (Yes/No)	GLO Remarks
D.2	Quality of Annual Report			
	<i>Does the company's annual report disclose the following items:</i>			
D.2.1	Key risks	<p><b>"OECD Principle V (A):</b>                      (1) The financial and operating results of the company;                      (2) Company objectives, including ethics, environment, and other public policy commitments;                      (3) Major share ownership and voting rights, including group structures, intra-group relations, ownership data, beneficial ownership;                      (4) Remuneration policy for members of the board and key executives, including their qualifications, the selection process, other company</p>	<b>YES</b>	<p>The achievement of Globe Telecom's key business objectives can be affected by a wide array of risk factors. Some of these risk factors are universal such that these affect not only Globe but also other businesses within and outside the telecommunications industry, including minority shareholders and other stakeholders. The risks vary widely and the occurrence of some are beyond Globe Telecom's control. There may also be risks that are either presently unknown or not currently assessed as significant, which may later prove to be material. Globe's identified principal risks include:</p> <ul style="list-style-type: none"> <li>• Political and socio-economic risks,</li> <li>• Financial markets risk,</li> <li>• Competition risk,</li> <li>• Technology shift risk,</li> <li>• Change program risk,</li> <li>• Reputational risk,</li> <li>• Regulatory risk,</li> <li>• Human capital risk,</li> </ul>

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		<p>directorships and whether they are regarded as independent by the board;                  (6) Foreseeable risk factors, including risk management system;                  (7) Issues regarding employees and other stakeholders;                  (8) Governance structure and policies, in particular, the content of any corporate governance code or policy and the process by which it is implemented.</p> <p><b>OECD Principle V (E):</b>                  Channels for disseminating information should provide for equal, timely and cost-efficient access to relevant information by users.</p> <p><b>ICGN 2.4 Composition and structure of the board</b>  <b>ICGN 2.4.1 Skills and experience</b>  <b>ICGN 2.4.3 Independence</b></p>		<ul style="list-style-type: none"> <li>Organizational agility risk, and</li> <li>Compliance risks</li> </ul> <p>Apart from the discussion of the Company’s risks in its financial statements, Globe’s key risks are discussed in the Information Statement, Annual Report, Annual and Sustainability Report and ACGR:</p> <p><u>2014 Annual and Sustainability Report, pp. 85-89</u>  <a href="http://www.globe.com.ph/documents/50301/d1455b6d-7aef-41f5-a3a5-3436f1aa230d">http://www.globe.com.ph/documents/50301/d1455b6d-7aef-41f5-a3a5-3436f1aa230d</a></p> <p><u>GLO ACGR Y2014-07April2015, pp. 45-48 (Part F(2))</u>  <a href="http://www.globe.com.ph/documents/50301/ced87085-6f7e-4102-b455-187372903256">http://www.globe.com.ph/documents/50301/ced87085-6f7e-4102-b455-187372903256</a></p> <p><u>GLO 2014 Information Statement, pp. 79-81 (“Annex C”; Note 28.2 of Notes to Financial Statements)</u>  <a href="http://www.globe.com.ph/documents/7122541/2cba714b-3bfc-4182-b55e-a66ce72ab5bb">http://www.globe.com.ph/documents/7122541/2cba714b-3bfc-4182-b55e-a66ce72ab5bb</a></p> <p><u>GLO 2014 SEC Form 17-A, PDF pp. 382-384, 413, 471 (Part IV, Item 12)</u>  <a href="http://www.globe.com.ph/documents/50301/836ff856-837c-44ed-9e49-115a17536901">http://www.globe.com.ph/documents/50301/836ff856-837c-44ed-9e49-115a17536901</a></p>
D.2.2	Corporate objectives	<p><b>ICGN 5.0 Remuneration</b>  <b>ICGN 5.4 Transparency</b></p> <p><b>UK Corporate Governance Code (2010)</b>                  A.1.2 – the number of meetings of the board and those</p>	YES	<p>Globe continues to harvest the fruits of its transformation while positioning the company for the future with the end vision of grabbing more shares while transforming customer experience, cost, and planting new seeds of growth. Globe envisions a strong business through 1) growth in service revenue, 2) increased acquisition and recontracting efforts, and 3) expansion of mobile coverage nationwide.</p>

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		<p>committees and individual attendance by directors.</p> <p><b>CLSA ACGA (2010) CG Watch 2010 – Appendix 2</b> (I) CG rules and practices (19) Disclose the exact remuneration of individual directors.</p>	<p>Globe recorded its best year in 2014, breaking records and registering all-time highs across all metrics. To sustain this for the future, Globe will continue to spearhead evolution into the digital and telecommunications world through:</p> <ul style="list-style-type: none"> <li>• innovations geared toward changing digital lifestyles of subscribers, introducing product and promotions that cater to different customer digital preference;</li> <li>• develop partnerships and collaborations with global giants in the world of content such as securing partnerships with Google, Facebook, Viber and Wattpad;</li> <li>• diversifying products to provide customers their preferred experience including music (Spotify), sports (National Basketball Association) and entertainment (HOOQ).</li> </ul> <p>In 2014, Globe also launched Globe Generation 3 (GEN3) in two of its stores in the nation (Quezon City, Manila and Cagayan de Oro), which feature various lifestyle zones that let customers do more than pay bills and discover more of what a device has to offer. In 2015, Globe is set to convert one more of its existing stores into GEN3 Stores to bring the Globe retail experience to more Filipinos.</p> <p>The Company’s corporate objectives are disclosed through the company website, ACGR and Annual and Sustainability Report:</p>
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			<p><u>"Corporate Objectives" in the Vision, Mission and Values page (Company website)</u>  <a href="http://www.globe.com.ph/corporate-governance/vision-mission-values">http://www.globe.com.ph/corporate-governance/vision-mission-values</a></p> <p><u>2014 Annual and Sustainability Report, pp. 16-20, 25-31, 39-45, 57</u>  <a href="http://www.globe.com.ph/documents/50301/d1455b6d-7aef-41f5-a3a5-3436f1aa230d">http://www.globe.com.ph/documents/50301/d1455b6d-7aef-41f5-a3a5-3436f1aa230d</a></p> <p><u>GLO ACGR Y2014-07April2015, p. 65 (Part I(2))</u>  <a href="http://www.globe.com.ph/documents/50301/ced87085-6f7e-4102-b455-187372903256">http://www.globe.com.ph/documents/50301/ced87085-6f7e-4102-b455-187372903256</a></p> <p><u>GLO 2014 SEC Form 17-A, PDF p. 456 (Part IV, Item 11)</u>  <a href="http://www.globe.com.ph/documents/50301/836ff856-837c-44ed-9e49-115a17536901">http://www.globe.com.ph/documents/50301/836ff856-837c-44ed-9e49-115a17536901</a></p>
D.2.3	Financial performance indicators		<p><b>YES</b></p> <p>Globe is committed to efficiently manage the company's resources and enhancing shareholder value. The company regularly reviews its performance against its operating and financial plans and strategies, and use key performance indicators to monitor its progress.</p> <p>Except for net income, our financial performance indicators are not measurements in accordance with Philippine Financial Reporting Standards (PFRS) and should not be considered as an alternative to net income or any other measure of performance which are in accordance with PFRS.</p> <p>Globe's identified financial performance indicators include aspects in mobile business, fixed line and broadband</p>

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			<p>business. Discussions of which are disclosed in the company’s Annual and Sustainability Report, mentioned in the ACGR and the Annual Report:</p> <p><u>2014 Annual and Sustainability Report, pp. 68, 156-161</u>  <a href="http://www.globe.com.ph/documents/50301/d1455b6d-7aef-41f5-a3a5-3436f1aa230d">http://www.globe.com.ph/documents/50301/d1455b6d-7aef-41f5-a3a5-3436f1aa230d</a></p> <p>GLO ACGR Y2014-07April2015, p. 65 (Part I(2))  <a href="http://www.globe.com.ph/documents/50301/ced87085-6f7e-4102-b455-187372903256">http://www.globe.com.ph/documents/50301/ced87085-6f7e-4102-b455-187372903256</a></p> <p>GLO 2014 SEC Form 17-A, PDF p. 466 (Part IV, Item 11)  <a href="http://www.globe.com.ph/documents/50301/836ff856-837c-44ed-9e49-115a17536901">http://www.globe.com.ph/documents/50301/836ff856-837c-44ed-9e49-115a17536901</a></p>
D.2.4	Non-financial performance indicators		<p><b>YES</b></p> <p>Globe uses non-financial performance indicators to measure the success of the business, together with the financial performance indicators. Non-financial performance indicators include: 1) employee engagement; and 2) customer satisfaction. Employee engagement measures the employee’s commitment and connection to work and the effectiveness in helping Globe colleagues as well. Moreover, because the Company values relationships with its customers, Globe measures customer’s satisfaction regularly to see areas of improvement and to address these accordingly.</p> <p>Discussion on the non-financial performance indicators are disclosed in the company’s Annual and Sustainability Report, mentioned in the ACGR and the Annual Report:</p> <p><u>2014 Annual and Sustainability Report, pp. 23-35, 68 and 120-122</u></p>

*Note: Where applicable and for convenient reading, PDF pages (pp.) are used as reference.*



				<p><a href="http://www.globe.com.ph/documents/50301/d1455b6d-7aef-41f5-a3a5-3436f1aa230d">http://www.globe.com.ph/documents/50301/d1455b6d-7aef-41f5-a3a5-3436f1aa230d</a></p> <p>GLO ACGR Y2014-07April2015, p. 65 (Part I(2)) <a href="http://www.globe.com.ph/documents/50301/ced87085-6f7e-4102-b455-187372903256">http://www.globe.com.ph/documents/50301/ced87085-6f7e-4102-b455-187372903256</a></p> <p>GLO 2014 SEC Form 17-A, PDF pp. 466, 483-484 (Part IV, Item 11) <a href="http://www.globe.com.ph/documents/50301/836ff856-837c-44ed-9e49-115a17536901">http://www.globe.com.ph/documents/50301/836ff856-837c-44ed-9e49-115a17536901</a></p>
D.2.5	Dividend policy		<b>YES</b>	<p>Globe Telecom declares dividends to its common stockholders on a regular basis as may be determined by the Board of Directors. As a Company policy, Globe returns to its shareholders dividends equivalent to 75 percent – 90 percent (75-90%) of its prior year’s core net income. Dividends declared on the company’s stocks are payable in cash or in additional shares of stock.</p> <p>The payment of dividends in the future will depend upon the earnings, cash flow, and financial condition of the company. As a policy stated in the Company’s Revised Manual of Corporate Governance and as much as practicable, Globe observes a 30-day period for the payment of dividends to shareholders from the declaration date of such dividends.</p> <p>In addition, any market-sensitive information such as dividend declaration is also disclosed to the SEC and the PSE and then released through various modes of communication, which includes the company website.</p>

*Note: Where applicable and for convenient reading, PDF pages (pp.) are used as reference.*



			<p>Globe’s dividend policy is disclosed in its Manual of Corporate Governance, Annual Report, ACGR, Annual and Sustainability Report and in the company website:</p> <p><u>2014 Annual and Sustainability Report, pp. 68-69</u>  <a href="http://www.globe.com.ph/documents/50301/d1455b6d-7aef-41f5-a3a5-3436f1aa230d">http://www.globe.com.ph/documents/50301/d1455b6d-7aef-41f5-a3a5-3436f1aa230d</a></p> <p><u>GLO Revised Manual of Corporate Governance, p.35 (Article VII, Section 1, e)</u>  <a href="http://www.globe.com.ph/documents/50301/16764017/17C_Revised+Manual+of+Corporate+Governance_12May2015.pdf">http://www.globe.com.ph/documents/50301/16764017/17C_Revised+Manual+of+Corporate+Governance_12May2015.pdf</a></p> <p><u>GLO ACGR Y2014-07April2015, pp. 65, 71 (Part I(2) and Part J(1)(c))</u>  <a href="http://www.globe.com.ph/documents/50301/ced87085-6f7e-4102-b455-187372903256">http://www.globe.com.ph/documents/50301/ced87085-6f7e-4102-b455-187372903256</a></p> <p><u>GLO 2014 SEC Form 17-A, p. 73</u>  <a href="http://www.globe.com.ph/documents/50301/836ff856-837c-44ed-9e49-115a17536901">http://www.globe.com.ph/documents/50301/836ff856-837c-44ed-9e49-115a17536901</a></p> <p><u>Dividend Policy (Company website)</u>  <a href="http://www.globe.com.ph/investor-relations/stock-info/dividend-policy">http://www.globe.com.ph/investor-relations/stock-info/dividend-policy</a></p>
D.2.6	Details of whistle-blowing policy		<p><b>YES</b></p> <p>Through various channels which include a hotline (0917-8189934), internal portal and official email (gt_whistleblower@globe.com.ph) as well as designated group, the Company provides for a mechanism that allows, employees, suppliers, and even third parties to report suspected violations of Company policies on unethical and corrupt practices, misappropriation of Company assets,</p>

*Note: Where applicable and for convenient reading, PDF pages (pp.) are used as reference.*



			<p>fraudulent reporting practices, and other violations of the Company Code of Conduct, Stock Transaction Policy, Code of Corporate Governance and Securities Regulation Code.</p> <p>These are by no means the only channels by which disclosures may be received. Persons or units within the organization who receive disclosures (in whatever form, including verbal) shall, however, forward or relay the disclosures to Security and Enterprise Risk Management (ERM) for activities involving 3rd party contractor and Employee Relations (ER) for activities involving an employee. ERM designates a complaint administrator who is in charge of administering the portal, and receiving, collating and submitting all disclosures to the Disclosure Committee (DC), who is composed of the company’s Corporate Secretary, HR, Internal Audit, ERM and Legal Services. If and when disclosure involves a member of the Board or ERM or the complaint administrator, the disclosure shall be transmitted directly to the Corporate Secretary for handling. Meanwhile, if disclosure involves the Disclosure Committee, the disclosure will then be endorsed to the Board.</p> <p>Once disclosure is submitted, the whistle-blower shall receive a notice that the complaint has been received and that it shall be processed in accordance with the policy. Disclosures will then be investigated by either ERM or ER depending on the activity. If with financial and reputation risk, Security and ERM will forward the report to DC for proper endorsement to the Office of the President, Audit Committee, and Legal for possible criminal case/action. Meanwhile, for employee-related activities, ER implements appropriate disciplinary proceedings in accordance with due process. If with financial (P1 million and up) and reputation</p>
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*Note: Where applicable and for convenient reading, PDF pages (pp.) are used as reference.*



			<p>risk, ER does the same forwards to DC for proper endorsement to the Office of the President, Audit Committee, and Legal for possible criminal case/action. The whistle-blower will also receive an update if no merits were found on the complaint filed.</p> <p>Disclosures made in good faith are protected by keeping the information confidential. The identity and source of the information are likewise protected to the extent required by law.</p> <p>A detailed discussion on Globe’s whistleblowing policy is disclosed in its Code of Conduct, Annual Report, ACGR and Annual and Sustainability Report. All of which are available through the company website:</p> <p><u>2014 Annual and Sustainability Report, p. 66</u>  <a href="http://www.globe.com.ph/documents/50301/d1455b6d-7aef-41f5-a3a5-3436f1aa230d">http://www.globe.com.ph/documents/50301/d1455b6d-7aef-41f5-a3a5-3436f1aa230d</a></p> <p><u>GLO Code of Conduct and Ethics, pp. 85-93</u>  <a href="http://www.globe.com.ph/documents/7122541/94ded150-1606-4424-aef8-a6120d8867a8">http://www.globe.com.ph/documents/7122541/94ded150-1606-4424-aef8-a6120d8867a8</a></p> <p><u>GLO ACGR Y2014-07April2015, pp. 65, 63-64 (Part H(4) and Part I(2))</u>  <a href="http://www.globe.com.ph/documents/50301/ced87085-6f7e-4102-b455-187372903256">http://www.globe.com.ph/documents/50301/ced87085-6f7e-4102-b455-187372903256</a></p> <p><u>GLO 2014 SEC Form 17-A, PDF p. 464 (Part IV)</u>  <a href="http://www.globe.com.ph/documents/50301/836ff856-837c-44ed-9e49-115a17536901">http://www.globe.com.ph/documents/50301/836ff856-837c-44ed-9e49-115a17536901</a></p>
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*Note: Where applicable and for convenient reading, PDF pages (pp.) are used as reference.*



				<p>Whistleblowing Policy (Company website) <a href="http://www.globe.com.ph/corporate-governance/company-policies">http://www.globe.com.ph/corporate-governance/company-policies</a></p>
D.2.7	Biographical details (at least age, qualifications, date of first appointment, relevant experience, and any other directorships of listed companies) of directors/commissioners		<b>YES</b>	<p>Biographical details of Globe’s directors are disclosed through the company’s Annual Report, ACGR, Annual and Sustainability Report and the company website.</p> <p>The disclosure on biographical details of Globe’s directors include each director’s age, qualifications, date of first appointment, relevant experience and directorship in other publicly-listed companies:</p> <p><u>2014 Annual and Sustainability Report, pp. 72-75</u> <a href="http://www.globe.com.ph/documents/50301/d1455b6d-7aef-41f5-a3a5-3436f1aa230d">http://www.globe.com.ph/documents/50301/d1455b6d-7aef-41f5-a3a5-3436f1aa230d</a></p> <p>GLO ACGR Y2014-07April2015, p. 65 (Part I(2)) <a href="http://www.globe.com.ph/documents/50301/ced87085-6f7e-4102-b455-187372903256">http://www.globe.com.ph/documents/50301/ced87085-6f7e-4102-b455-187372903256</a></p> <p>GLO 2014 SEC Form 17-A, PDF pp. 434-438 (Part III, Item 7, A) <a href="http://www.globe.com.ph/documents/50301/836ff856-837c-44ed-9e49-115a17536901">http://www.globe.com.ph/documents/50301/836ff856-837c-44ed-9e49-115a17536901</a></p> <p>Board of Directors (Company website) <a href="http://www.globe.com.ph/corporate-governance/board-of-directors">http://www.globe.com.ph/corporate-governance/board-of-directors</a></p>
D.2.8	Training and/or continuing education programme attended by each director/commissioner		<b>YES</b>	<p>To execute their role well, training on corporate governance is given prior to assuming office. Further, in 2014, all members of the Board and key officers participated in the program on corporate governance</p>

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			<p>conducted by the Ayala Group in partnership with the Institute of Corporate Directors (ICD) in compliance with the Securities and Exchange Commission Memorandum Circular No. 20, Series of 2013, directing all key officers and members of the Board of publicly-listed companies to attend a program on corporate governance. Discussions on topics during the program included risk management, the SEC Revised Code of Corporate Governance, the ASEAN Corporate Governance Scorecard, and the SEC Annual Corporate Governance Report, among others.</p> <p>The Board also attended several in-house sessions thereafter to remain abreast of relevant new laws, regulations, trends, and risks in further strengthening their performance according to their responsibilities and duties for the company and its stakeholders. These seminars, held in December, included discussions on the telecommunications industry trends, risk, and opportunities, as well as an executive session on Globe Telecom’s spectrum strategy for all Board members. A list of these sessions and training programs are disclosed in the Company’s ACGR, Annual and Sustainability Report and Annual Report, which are submitted to the SEC, PSE and available in the company website:</p> <p><u><a href="http://www.globe.com.ph/documents/50301/d1455b6d-7aef-41f5-a3a5-3436f1aa230d">2014 Annual and Sustainability Report, p. 52</a></u>  <u><a href="http://www.globe.com.ph/documents/50301/d1455b6d-7aef-41f5-a3a5-3436f1aa230d">http://www.globe.com.ph/documents/50301/d1455b6d-7aef-41f5-a3a5-3436f1aa230d</a></u></p> <p><u>GLO 2014 SEC Form 17-A, PDF p. 452 (Part IV, Item 11, A)</u></p>
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*Note: Where applicable and for convenient reading, PDF pages (pp.) are used as reference.*



				<p><a href="http://www.globe.com.ph/documents/50301/836ff856-837c-44ed-9e49-115a17536901">http://www.globe.com.ph/documents/50301/836ff856-837c-44ed-9e49-115a17536901</a></p> <p>GLO ACGR Y2014-07April2015, pp. 18-20 (Part A(6)(c)) <a href="http://www.globe.com.ph/documents/50301/ced87085-6f7e-4102-b455-187372903256">http://www.globe.com.ph/documents/50301/ced87085-6f7e-4102-b455-187372903256</a></p>
D.2.9	Number of board of directors/commissioners meetings held during the year		<b>YES</b>	<p>Board meetings are scheduled before the start of the financial year. In 2014, there were seven (7) board meetings held, excluding separate board committee meetings.</p> <p>The disclosure on the number of board of directors meetings held during the year is disclosed through the company website, Annual and Sustainability Report and the ACGR:</p> <p>2014 Annual and Sustainability Report, p. 54 <a href="http://www.globe.com.ph/documents/50301/d1455b6d-7aef-41f5-a3a5-3436f1aa230d">http://www.globe.com.ph/documents/50301/d1455b6d-7aef-41f5-a3a5-3436f1aa230d</a></p> <p>Board Performance (Company website) <a href="http://www.globe.com.ph/corporate-governance/board-of-directors/performance">http://www.globe.com.ph/corporate-governance/board-of-directors/performance</a></p> <p>GLO ACGR Y2014-07April2015, p. 25 (Part C(2)) <a href="http://www.globe.com.ph/documents/50301/ced87085-6f7e-4102-b455-187372903256">http://www.globe.com.ph/documents/50301/ced87085-6f7e-4102-b455-187372903256</a></p>
D.2.10	Attendance details of each director/commissioner in respect of meetings held		<b>YES</b>	<p>In 2014, there were seven (7) board meetings held, excluding separate board committee meetings. The average attendance rate of members of the Board was 90 percent, with each member individually complying with the SEC's minimum attendance requirement of 50</p>

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			<p>percent. Board meetings are scheduled before the start of the financial year.</p> <p>The disclosure on the attendance details of each director in respect of meetings held during the year is disclosed through the company website, Annual and Sustainability Report and the ACGR:</p> <p>2014 Annual and Sustainability Report, p. 54  <a href="http://www.globe.com.ph/documents/50301/d1455b6d-7aef-41f5-a3a5-3436f1aa230d">http://www.globe.com.ph/documents/50301/d1455b6d-7aef-41f5-a3a5-3436f1aa230d</a></p> <p>Board Performance (Company website)  <a href="http://www.globe.com.ph/corporate-governance/board-of-directors/performance">http://www.globe.com.ph/corporate-governance/board-of-directors/performance</a></p> <p>GLO ACGR Y2014-07April2015, p. 25 (Part C(2))  <a href="http://www.globe.com.ph/documents/50301/ced87085-6f7e-4102-b455-187372903256">http://www.globe.com.ph/documents/50301/ced87085-6f7e-4102-b455-187372903256</a></p>
D.2.11	Details of remuneration of each member of the board of directors/commissioners		<p><b>YES</b></p> <p>The Board's remuneration is set at an optimum level to attract and retain high-caliber directors who continuously and effectively deliver services. In accordance with the company's By-Laws, the Board shall receive, pursuant to a resolution of the stockholders, fees and other compensation for their services as directors and members of committees of the Board of Directors.</p> <p>The stockholders ratified a resolution at its meeting held on April 08, 2014 authorizing the increase in the compensation of directors, except executive directors, from P100,000 to P200,000 for every Board meeting and Stockholders' meeting attended. The compensation of</p>

Note: Where applicable and for convenient reading, PDF pages (pp.) are used as reference.



				<p>directors will remain at P100,000 for every committee meeting attended or such meetings other than those mentioned above. Additionally, executive directors do not receive per diem remuneration.</p> <p>The disclosure on details of remuneration of each member of the board of directors and the attendance details of each director in respect of meetings held during the year is disclosed through the company website, Annual and Sustainability Report and the ACGR:</p> <p>Board Remuneration (Company website)  <a href="http://www.globe.com.ph/corporate-governance/board-of-directors/remuneration">http://www.globe.com.ph/corporate-governance/board-of-directors/remuneration</a></p> <p>2014 Annual and Sustainability Report, p. 54  <a href="http://www.globe.com.ph/documents/50301/d1455b6d-7aef-41f5-a3a5-3436f1aa230d">http://www.globe.com.ph/documents/50301/d1455b6d-7aef-41f5-a3a5-3436f1aa230d</a></p> <p>GLO ACGR Y2014-07April2015, pp. 29-30 (Part D(1),(2)&amp;(3))  <a href="http://www.globe.com.ph/documents/50301/ced87085-6f7e-4102-b455-187372903256">http://www.globe.com.ph/documents/50301/ced87085-6f7e-4102-b455-187372903256</a></p>
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Scorecard Item		Guiding Reference	Answer (Yes/No)	GLO Remarks
D.2	Quality of Annual Report			
	<i>Corporate Governance Confirmation Statement</i>			
D.2.12	Does the Annual Report contain a statement confirming the company’s full compliance with the code of corporate governance and where there is	<b>OECD Principle V (A) (8)</b> <b>UK CODE (JUNE 2010): Listing Rules</b>	<b>YES</b>	The Company's Manual of Corporate Governance supplements and complements the Articles of Incorporation and By-Laws by setting forth the principles

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	<p>non-compliance, identify and explain reasons for each such issue?</p>	<p>9.8.6 R (for UK incorporated companies) and 9.8.7 R (for overseas incorporated companies) state that in the case of a company that has a Premium listing of equity shares, the following items must be included in its Annual Report and accounts: a statement of how the listed company has applied the Main Principles set out in the UK CG Code, in a manner that would enable shareholders to evaluate how the principles have been applied; a statement as to whether the listed company has complied throughout the accounting period with all relevant provisions set out in the UK CG Code; or not complied throughout the accounting period with all relevant provisions set out in the UK CG Code, and if so, setting out: (I) those provisions, if any, it has not complied with; (II) in the case of provisions whose requirements are of a continuing nature, the period within which, if any, it did not comply with some or all of those provisions; and (III) the company's reasons for non-compliance.</p> <p><b>ASX CODE:</b> Under ASX Listing Rule 4.10.3, companies are required to provide a statement in their Annual Report disclosing the extent to which they have followed the Recommendations in the reporting period. Where companies have not followed all the Recommendations, they must identify</p>	<p>of good and transparent governance. In 2009, the Company commissioned a review of the manual to update and improve it. This review was completed in February 2010 and new provisions have been incorporated in the manual to conform with SEC Memorandum Circular No. 6, Series of 2009, Revised Code of Corporate Governance, and SEC Memorandum Circular No. 9, series of 2014. In going beyond compliance, Globe further improved its Manual of Corporate Governance to include best practices of good corporate governance in May 2015.</p> <p>Globe issues a Statement of Full Compliance to the Manual of Corporate Governance every year, which is attested to by the Company's President &amp; Chief Executive Officer and Compliance Officer. The Statement is disclosed to the SEC and PSE through the Annual and Sustainability Report, which is also publicly-available through the company website:</p> <p><u>2014 Annual and Sustainability Report, p. 164 (PDF p. 166)</u> <a href="http://www.globe.com.ph/documents/50301/d1455b6d-7aef-41f5-a3a5-3436f1aa230d">http://www.globe.com.ph/documents/50301/d1455b6d-7aef-41f5-a3a5-3436f1aa230d</a></p> <p><u>Statement of Full Compliance (Company website)</u> <a href="https://www.globe.com.ph/corporate-governance/reports-and-certifications">https://www.globe.com.ph/corporate-governance/reports-and-certifications</a></p> <p><u>GLO ACGR Y2014-07April2015, p. 58 (Part G(2)(h))</u> <a href="http://www.globe.com.ph/documents/50301/ced87085-6f7e-4102-b455-187372903256">http://www.globe.com.ph/documents/50301/ced87085-6f7e-4102-b455-187372903256</a></p>
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Note: Where applicable and for convenient reading, PDF pages (pp.) are used as reference.



		the Recommendations that have not been followed and give reasons for not following them. Annual Reporting does not diminish the company's obligation to provide disclosure under ASX Listing Rule 3.1.		
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Scorecard Item		Guiding Reference	Answer (Yes/No)	GLO Remarks
D.3	Disclosure of related party transactions (RPT)			
D.3.1	Does the company disclose its policy covering the review and approval of material/significant RPTs?	<p><b>OECD Principle V: Disclosure and Transparency:</b> (A) Disclosure should include, but not limited to, material information on: (5) Related party transactions</p> <p><b>ICGN 2.11.1 Related party transactions:</b> The company should disclose details of all material related party transactions in its Annual Report.</p>	<b>YES</b>	<p>Globe discloses, reviews, and approves related party transactions, in accordance with the principles of transparency and fairness, to ensure that they are at arm's length, the terms are fair, and they will inure to the best interest of the company and its subsidiaries or affiliates and their shareholders.</p> <p>Rights of minority shareholders are protected at all times, especially from abusive actions by, or in the interest of controlling shareholders. Globe ensures that its policies and processes cater to the best interest of all its shareholders, including minority shareholders, and other stakeholders. As such, all transactions including related-party transactions that require shareholders' approval are submitted to all shareholders, including minority shareholders, for approval.</p> <p>Shareholders, including minority shareholders and other stakeholders, are provided with proper guidelines and procedures for right of action and remedies that are readily accessible in order to redress the conduct of the company (e.g., Facebook page, Twitter account, E-mail</p>

*Note: Where applicable and for convenient reading, PDF pages (pp.) are used as reference.*



			<p>account, and Hotline numbers), as necessary.</p> <p>As a company policy, the independent directors form the independent committee tasked to review and monitor material RPTs to ensure the best interest of the company, its shareholders, and all other stakeholders, and that the RPTs are executed with fair and transparent terms prior to endorsement to the Board for approval.</p> <p>Non-compliance with any of the provisions of the policy on RPT shall result in the nullification of any agreement or contract involved in the execution of the RPT. A director, officer, employee, or related party is subject to the corresponding procedures and penalties under the company's Code of Conduct and relevant laws, as applicable.</p> <p>A full discussion on Globe's RPTs and Policy on RPTs is disclosed in its Annual and Sustainability Report, ACGR and company website:</p> <p><u>2014 Annual and Sustainability Report, p. 67</u>  <a href="http://www.globe.com.ph/documents/50301/d1455b6d-7aef-41f5-a3a5-3436f1aa230d">http://www.globe.com.ph/documents/50301/d1455b6d-7aef-41f5-a3a5-3436f1aa230d</a></p> <p><u>GLO ACGR Y2014-07April2015, p. 22 (Part B(4)(a))</u>  <a href="http://www.globe.com.ph/documents/50301/ced87085-6f7e-4102-b455-187372903256">http://www.globe.com.ph/documents/50301/ced87085-6f7e-4102-b455-187372903256</a></p> <p><u>Policy on RPTs (Company website)</u>  <a href="http://www.globe.com.ph/corporate-governance/related-party-transactions">http://www.globe.com.ph/corporate-governance/related-party-transactions</a></p>
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Note: Where applicable and for convenient reading, PDF pages (pp.) are used as reference.



<p>D.3.2</p>	<p>Does the company disclose the name of the related party and relationship for each material/significant RPT?</p>		<p><b>YES</b></p>	<p>Globe’s RPTs are disclosed in the company’s financial statements, annual reports, and other applicable filings in accordance with the relevant rules and issuance of the Securities and Exchange Commission (SEC), Philippine Stock Exchange (PSE) and other applicable regulatory bodies. The disclosure includes, but is not limited to, the name of the related party, relationship with the company for each RPT, the nature, and value for each RPT. Such disclosure is also made publicly-available by the company, for the benefit of all shareholders and other stakeholders, through the company website and such other media channels as applicable.</p> <p>The Globe Group, in their regular conduct of business, enter into transactions with their major stockholders, Ayala Corporation (AC) and Singapore Telecom International, Pte. Ltd. (STI), venturers and certain related parties.</p> <p>Globe’s disclosure on RPTs is included in the Company’s Annual Report, Annual and Sustainability Report, ACGR and company website:</p> <p><u>GLO 2014 SEC Form 17-A, PDF pp. 324-330 (Part I, Item 1, H)</u>  <a href="http://www.globe.com.ph/documents/50301/836ff856-837c-44ed-9e49-115a17536901">http://www.globe.com.ph/documents/50301/836ff856-837c-44ed-9e49-115a17536901</a></p> <p><u>2014 Annual and Sustainability Report, pp. 235-242</u>  <a href="http://www.globe.com.ph/documents/50301/d1455b6d-7aef-41f5-a3a5-3436f1aa230d">http://www.globe.com.ph/documents/50301/d1455b6d-7aef-41f5-a3a5-3436f1aa230d</a></p>
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*Note: Where applicable and for convenient reading, PDF pages (pp.) are used as reference.*





			<p>GLO ACGR Y2014-07April2015, p. 22 &amp; Annex "C" (Part B(4)(a))  <a href="http://www.globe.com.ph/documents/50301/ced87085-6f7e-4102-b455-187372903256">http://www.globe.com.ph/documents/50301/ced87085-6f7e-4102-b455-187372903256</a></p> <p>Historical RPTs (Company website)  <a href="http://www.globe.com.ph/corporate-governance/related-party-transactions">http://www.globe.com.ph/corporate-governance/related-party-transactions</a></p>
D.3.3	Does the company disclose the nature and value for each material/significant RPT?		<p><b>YES</b></p> <p>Globe's RPTs are disclosed in the company's financial statements, annual reports, and other applicable filings in accordance with the relevant rules and issuance of the Securities and Exchange Commission (SEC), Philippine Stock Exchange (PSE) and other applicable regulatory bodies. The disclosure includes, but is not limited to, the name of the related party, relationship with the company for each RPT, the nature, and value for each RPT. Such disclosure is also made publicly-available by the company, for the benefit of all shareholders and other stakeholders, through the company website and such other media channels as applicable.</p> <p>Globe's disclosure on RPTs is included in the Company's Annual Report, Annual and Sustainability Report, ACGR and company website:</p> <p>GLO 2014 SEC Form 17-A, PDF pp. 324-330 (Part I, Item 1, H)  <a href="http://www.globe.com.ph/documents/50301/836ff856-837c-44ed-9e49-115a17536901">http://www.globe.com.ph/documents/50301/836ff856-837c-44ed-9e49-115a17536901</a></p> <p>2014 Annual and Sustainability Report, pp. 235-242</p>

*Note: Where applicable and for convenient reading, PDF pages (pp.) are used as reference.*



			<p><a href="http://www.globe.com.ph/documents/50301/d1455b6d-7aef-41f5-a3a5-3436f1aa230d">http://www.globe.com.ph/documents/50301/d1455b6d-7aef-41f5-a3a5-3436f1aa230d</a></p> <p>GLO ACGR Y2014-07April2015, p. 22 &amp; Annex "C" (Part B(4)(a)) <a href="http://www.globe.com.ph/documents/50301/ced87085-6f7e-4102-b455-187372903256">http://www.globe.com.ph/documents/50301/ced87085-6f7e-4102-b455-187372903256</a></p> <p>Historical RPTs (Company website) <a href="http://www.globe.com.ph/corporate-governance/related-party-transactions">http://www.globe.com.ph/corporate-governance/related-party-transactions</a></p>
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Scorecard Item		Guiding Reference	Answer (Yes/No)	GLO Remarks
D.4	Directors and commissioners dealings in shares of the company			
D.4.1	Does the company disclose trading in the company's shares by insiders?	<p><b>OECD Principle V (A):</b> (3) Major share ownership and voting rights</p> <p><b>ICGN 3.5 Employee share dealing:</b> Companies should have clear rules regarding any trading by directors and employees in the company's own securities.</p> <p><b>ICGN 5.5 Share ownership:</b> Every company should have and disclose a policy concerning ownership of shares of the</p>	YES	<p>All Globe directors and key officers are required, within three trading days upon change in ownership of securities, to submit a report on their trades to the Compliance Officer for immediate submission/disclosure to the SEC and the PSE.</p> <p>The Company discloses the trading in the company's shares by insiders, its board of directors and key officers, through periodic reports (Statement of Beneficial Ownership, or SEC Form 23-A/B) submitted to the SEC and PSE. A summary of which is annually disclosed through the Annual Report, Annual and Sustainability Report and ACGR. All of which are made publicly-available through the company website:</p>

Note: Where applicable and for convenient reading, PDF pages (pp.) are used as reference.



		company by senior managers and executive directors with the objective of aligning the interests of these key executives with those of shareholders.		<p>GLO 2014 SEC Form 17-A, PDF p. 450 (Part III, Item 9, B)  <a href="http://www.globe.com.ph/documents/50301/836ff856-837c-44ed-9e49-115a17536901">http://www.globe.com.ph/documents/50301/836ff856-837c-44ed-9e49-115a17536901</a></p> <p>2014 Annual and Sustainability Report, pp. 69-71  <a href="http://www.globe.com.ph/documents/50301/d1455b6d-7aef-41f5-a3a5-3436f1aa230d">http://www.globe.com.ph/documents/50301/d1455b6d-7aef-41f5-a3a5-3436f1aa230d</a></p> <p>GLO ACGR Y2014-07April2015, pp. 8, 65 (Part A(1)(e), Part I(1)(a))  <a href="http://www.globe.com.ph/documents/50301/ced87085-6f7e-4102-b455-187372903256">http://www.globe.com.ph/documents/50301/ced87085-6f7e-4102-b455-187372903256</a></p> <p>Statements of Beneficial Ownership (Company website)  <a href="http://www.globe.com.ph/investor-relations/sec-filings/statement-of-beneficial-ownership/2015">http://www.globe.com.ph/investor-relations/sec-filings/statement-of-beneficial-ownership/2015</a></p>
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Scorecard Item		Guiding Reference	Answer (Yes/No)	GLO Remarks
D.5	Directors and commissioners dealings in shares of the company			
D.5.1	Are audit fees disclosed?	<p><b>OECD Principle V (C):</b>                      An annual audit should be conducted by an independent, competent and qualified, auditor in order to provide an external and objective assurance to the board and shareholders that the financial statements fairly represent the financial position</p>	<b>YES</b>	Fees approved in connection with the audit and audit-related services rendered by SGV & Co., Globe’s external/independent auditor for 2014, pursuant to the regulatory and statutory requirements for the year ended 31 December 2014 amounted to P16.40 million, inclusive of 10 percent (10%) out-of-pocket expenses (OPE). In addition to performing the audit of Globe Group's financial statements, SGV & Co. and other EY firms were also selected in accordance with established procurement

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		<p>and performance of the company in all material respects.</p> <p><b>OECD Principle V (D):</b> External auditors should be accountable to the shareholders and owe a duty to the company to exercise due professional care in the conduct of the audit.</p> <p><b>ICGN 6.5 Ethical standards (Audit):</b> The auditors should observe high-quality auditing and ethical standards. To limit the possible risk of possible conflicts of interest, non-audit services and fees paid to auditors for non-audit services should be both approved in advance by the audit committee and disclosed in the Annual Report.</p>		<p>policies, to provide other services in 2014, which amounted to P10.53 million.</p> <p>The audit fees and breakdown of the fees are disclosed in Globe’s Annual Report, ACGR, Annual and Sustainability Report and the company website:</p> <p>GLO 2014 SEC Form 17-A, PDF p. 461 (Part IV, Item 11) <a href="http://www.globe.com.ph/documents/50301/836ff856-837c-44ed-9e49-115a17536901">http://www.globe.com.ph/documents/50301/836ff856-837c-44ed-9e49-115a17536901</a></p> <p>2014 Annual and Sustainability Report, pp. 62-63 <a href="http://www.globe.com.ph/documents/50301/d1455b6d-7aef-41f5-a3a5-3436f1aa230d">http://www.globe.com.ph/documents/50301/d1455b6d-7aef-41f5-a3a5-3436f1aa230d</a></p> <p>GLO ACGR Y2014-07April2015, p. 66 (Part I(3)) <a href="http://www.globe.com.ph/documents/50301/ced87085-6f7e-4102-b455-187372903256">http://www.globe.com.ph/documents/50301/ced87085-6f7e-4102-b455-187372903256</a></p> <p>“External Audit” under Internal Control Mechanism (Company website) <a href="http://www.globe.com.ph/corporate-governance/internal-control-mechanism">http://www.globe.com.ph/corporate-governance/internal-control-mechanism</a></p>
	<i>Where the same audit firm is engaged for both audit and non-audit services</i>			
D.5.2	Are the non-audit fees disclosed?		<b>YES</b>	<p>In addition to their function as Globe’s external/independent auditor, SGV &amp; Co. and other EY firms were also selected in accordance with established procurement policies, to provide other services in 2014, which amounted to P10.53 million.</p>

*Note: Where applicable and for convenient reading, PDF pages (pp.) are used as reference.*



			<p>The audit fees and breakdown of the fees are disclosed in Globe’s Annual Report, ACGR, Annual and Sustainability Report and the company website:</p> <p>GLO 2014 SEC Form 17-A, PDF p. 461 (Part IV, Item 11)  <a href="http://www.globe.com.ph/documents/50301/836ff856-837c-44ed-9e49-115a17536901">http://www.globe.com.ph/documents/50301/836ff856-837c-44ed-9e49-115a17536901</a></p> <p>2014 Annual and Sustainability Report, pp. 62-63  <a href="http://www.globe.com.ph/documents/50301/d1455b6d-7aef-41f5-a3a5-3436f1aa230d">http://www.globe.com.ph/documents/50301/d1455b6d-7aef-41f5-a3a5-3436f1aa230d</a></p> <p>GLO ACGR Y2014-07April2015, p. 66 (Part I(3))  <a href="http://www.globe.com.ph/documents/50301/ced87085-6f7e-4102-b455-187372903256">http://www.globe.com.ph/documents/50301/ced87085-6f7e-4102-b455-187372903256</a></p> <p>“External Audit” under Internal Control Mechanism (Company website)  <a href="http://www.globe.com.ph/corporate-governance/internal-control-mechanism">http://www.globe.com.ph/corporate-governance/internal-control-mechanism</a></p>
D.5.3	Does the non-audit fee exceed the audit fees?		<p><b>NO</b></p> <p>Fees paid to SGV &amp; Co., Globe’s external/independent auditor for 2014, amounted to a total of P26.93 million where audit and audit-related fees amounted to P16.40 million and other services or non-audit fees amounted to P10.53 million. Non-audit fees in 2014 do not outweigh fees for audit and audit-related services.</p> <p>The audit fees and breakdown of the fees are disclosed in Globe’s Annual Report, ACGR, Annual and Sustainability Report and the company website:</p> <p>GLO 2014 SEC Form 17-A, PDF p. 461 (Part IV, Item 11)</p>

*Note: Where applicable and for convenient reading, PDF pages (pp.) are used as reference.*



				<p><a href="http://www.globe.com.ph/documents/50301/836ff856-837c-44ed-9e49-115a17536901">http://www.globe.com.ph/documents/50301/836ff856-837c-44ed-9e49-115a17536901</a></p> <p>2014 Annual and Sustainability Report, pp. 62-63 <a href="http://www.globe.com.ph/documents/50301/d1455b6d-7aef-41f5-a3a5-3436f1aa230d">http://www.globe.com.ph/documents/50301/d1455b6d-7aef-41f5-a3a5-3436f1aa230d</a></p> <p>GLO ACGR Y2014-07April2015, p. 66 (Part I(3)) <a href="http://www.globe.com.ph/documents/50301/ced87085-6f7e-4102-b455-187372903256">http://www.globe.com.ph/documents/50301/ced87085-6f7e-4102-b455-187372903256</a></p> <p>“External Audit” under Internal Control Mechanism (Company website) <a href="http://www.globe.com.ph/corporate-governance/internal-control-mechanism">http://www.globe.com.ph/corporate-governance/internal-control-mechanism</a></p>
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Scorecard Item		Guiding Reference	Answer (Yes/No)	GLO Remarks
D.6	Medium of communications			
	<i>Does the company use the following modes of communication?</i>			
D.6.1	Quarterly reporting	<b>OECD Principle V (E):</b> Channels for disseminating information should provide for equal, timely and cost-efficient access to relevant information by users.	<b>YES</b>	Globe Telecom recognizes the importance of regular communication with its investors, and is committed to high standards of disclosure, transparency, and accountability. The Company aims to provide a fair, accurate, and meaningful assessment of the Company’s financial performance and prospects through the annual

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		<p><b>ICGN 7.1 Transparent and open communication:</b> Every company should aspire to transparent and open communication about its aims, its challenges, its achievements and its failures.</p> <p><b>ICGN 7.2 Timely disclosure:</b> Companies should disclose relevant and material information concerning themselves on a timely basis, in particular meeting market guidelines where they exist, so as to allow investors to make informed decisions about the acquisition, ownership obligations and rights, and sales of shares.</p>	<p>report, quarterly financial reports, and analyst presentations.</p> <p>Quarterly financial results are immediately disclosed after the approval by the Board to PSE and SEC. Quarterly and year-end financial statements and detailed management's discussion and analysis are filed within 45 and 105 calendar days respectively from the end of the financial period, in compliance with SEC and PSE requisites.</p> <p>Part of Globe's company website is dedicated to a section that contains disclosures and reports released by the Company, including its Quarterly Reports:</p> <p><u>2014 Annual and Sustainability Report, p. 68</u> <a href="http://www.globe.com.ph/documents/50301/d1455b6d-7aef-41f5-a3a5-3436f1aa230d">http://www.globe.com.ph/documents/50301/d1455b6d-7aef-41f5-a3a5-3436f1aa230d</a></p> <p><u>GLO ACGR Y2014-07April2015, pp. 66, 82 (Part I(4), Part K(2))</u> <a href="http://www.globe.com.ph/documents/50301/ced87085-6f7e-4102-b455-187372903256">http://www.globe.com.ph/documents/50301/ced87085-6f7e-4102-b455-187372903256</a></p> <p><u>Quarterly Report (Company website)</u> <a href="http://www.globe.com.ph/investor-relations/sec-filings/quarterly-report/2015">http://www.globe.com.ph/investor-relations/sec-filings/quarterly-report/2015</a></p> <p><u>Quarterly Results Press Release (Company website)</u> <a href="http://www.globe.com.ph/investor-relations/sec-filings/quarterly-results-press-release/2015">http://www.globe.com.ph/investor-relations/sec-filings/quarterly-results-press-release/2015</a></p>
D.6.2	Company website		<p><b>YES</b> Globe Telecom recognizes the importance of regular communication with its investors, and is committed to</p>

Note: Where applicable and for convenient reading, PDF pages (pp.) are used as reference.



			<p>high standards of disclosure, transparency, and accountability. The Company aims to provide a fair, accurate, and meaningful assessment of the Company’s financial performance and prospects through the annual report, quarterly financial reports, and analyst presentations. In addition, any material, market-sensitive information such as dividend declarations are also disclosed to the SEC and PSE, as well as released through various media including press releases and Company website posting.</p> <p>Globe ensures that all its shareholders and stakeholders are always provided with information about the company that are easily-accessible. Hence, Globe religiously monitors and maintains its company website. Among other information, the company website contains Globe’s Annual Reports, Periodic Reports, Company Announcements, corporate documents, policies and manuals, Annual and Sustainability Reports, Quarterly Reports and press releases that are organized in five main parts of the website – 1) About Globe, 2) Governance, 3) Investor Relations, 4) News, and 5) Sustainability:</p> <p><u>About Globe (Company website)</u>  <a href="http://www.globe.com.ph/about-globe">http://www.globe.com.ph/about-globe</a></p> <p><u>Corporate Governance (Company website)</u>  <a href="http://www.globe.com.ph/corporate-governance">http://www.globe.com.ph/corporate-governance</a></p> <p><u>Investor Relations (Company website)</u>  <a href="http://www.globe.com.ph/investor-relations">http://www.globe.com.ph/investor-relations</a></p>
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*Note: Where applicable and for convenient reading, PDF pages (pp.) are used as reference.*





				<p><u>News about Globe (Company website)</u> <a href="http://www.globe.com.ph/press-room">http://www.globe.com.ph/press-room</a></p> <p><u>Sustainability (Company website)</u> <a href="http://www.globe.com.ph/annual-report/2014/sustainability">http://www.globe.com.ph/annual-report/2014/sustainability</a></p>
D.6.3	Analyst's briefing		<b>YES</b>	<p>Analysts' briefings, market announcements and investor conferences, among others, are organized by Globe's Investor Relations Department to provide a venue for effective communication with the Company's investors, analysts and other stakeholders. Globe Telecom recognizes the importance of regular communication with its investors, and is committed to high standards of disclosure, transparency, and accountability. The Company aims to provide a fair, accurate, and meaningful assessment of the Company's financial performance and prospects through the annual report, quarterly financial reports, and analyst presentations.</p> <p>Quarterly and year-end financial statements and detailed management's discussion and analysis are filed in compliance with SEC and PSE requisites. These reports are made available to the analysts after disclosure and posting on the company's website.</p> <p>Part of Globe's company website is dedicated to a section that contains disclosures and reports released by the Company, including its reports and presentations to analysts. The Investor Relations section of the website also contains the schedule of Globe's IR Programs for the year, including analysts' briefings:</p>

*Note: Where applicable and for convenient reading, PDF pages (pp.) are used as reference.*



			<p><u>2014 Annual and Sustainability Report, p. 68</u> <a href="http://www.globe.com.ph/documents/50301/d1455b6d-7aef-41f5-a3a5-3436f1aa230d">http://www.globe.com.ph/documents/50301/d1455b6d-7aef-41f5-a3a5-3436f1aa230d</a></p> <p><u>GLO ACGR Y2014-07April2015, pp. 66, 82 (Part I(4), Part K(2))</u> <a href="http://www.globe.com.ph/documents/50301/ced87085-6f7e-4102-b455-187372903256">http://www.globe.com.ph/documents/50301/ced87085-6f7e-4102-b455-187372903256</a></p> <p><u>Analysts’ Briefings (Company website)</u> <a href="http://www.globe.com.ph/investor-relations/sec-filings/analysts-briefings/2015">http://www.globe.com.ph/investor-relations/sec-filings/analysts-briefings/2015</a></p> <p><u>“IR Calendar” under Investor Relations (Company website)</u> <a href="http://www.globe.com.ph/investor-relations">http://www.globe.com.ph/investor-relations</a></p>
D.6.4	Media briefings/press conferences		<p><b>YES</b></p> <p>Media briefings, analysts’ briefings, market announcements and investor conferences, among others, are organized by Globe’s Investor Relations Department to provide a venue for effective communication with the Company’s investors, analysts and other stakeholders. Globe Telecom recognizes the importance of regular communication with its investors, and is committed to high standards of disclosure, transparency, and accountability.</p> <p>Part of Globe’s company website is dedicated to a section that contains disclosures and reports released by the Company, including its reports and presentations for media briefings. The Investor Relations section of the website also contains the schedule of Globe’s IR</p>

Note: Where applicable and for convenient reading, PDF pages (pp.) are used as reference.



				<p>Programs for the year, including media briefings and press conferences:</p> <p>GLO ACGR Y2014-07April2015, p. 66 (Part I(4))  <a href="http://www.globe.com.ph/documents/50301/ced87085-6f7e-4102-b455-187372903256">http://www.globe.com.ph/documents/50301/ced87085-6f7e-4102-b455-187372903256</a></p> <p>Media Briefings (Company website)  <a href="http://www.globe.com.ph/investor-relations/sec-filings/media-briefings">http://www.globe.com.ph/investor-relations/sec-filings/media-briefings</a></p> <p>Quarterly Results Press Release (Company website)  <a href="http://www.globe.com.ph/investor-relations/sec-filings/quarterly-results-press-release/2015">http://www.globe.com.ph/investor-relations/sec-filings/quarterly-results-press-release/2015</a></p> <p>"IR Calendar" under Investor Relations (Company website)  <a href="http://www.globe.com.ph/investor-relations">http://www.globe.com.ph/investor-relations</a></p>
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Scorecard Item		Guiding Reference	Answer (Yes/No)	GLO Remarks
D.7	Timely filing/release of annual/financial reports			
D.7.1	Are the audited annual financial report/statement released within 120 days from the financial year end?	<p><b>OECD Principle V (C).</b></p> <p><b>OECD Principle V (E) OECD Principle V-(A).</b></p> <p><b>ICGN 7.2 Timely disclosure.</b></p>	<b>YES</b>	Globe is more than compliant with the SEC and PSE requisite on submission/release of the annual financial statement. Globe’s audited financial statements for the year ended 31 December 2014 was released on February 27, 2015, which is fifty-six days (56) days after the end of fiscal year.

*Note: Where applicable and for convenient reading, PDF pages (pp.) are used as reference.*



		<p><b>ICGN 7.3 Affirmation of financial statements</b> The board of directors and the corporate officers of the company should affirm at least annually the accuracy of the company's financial statements or financial accounts.</p>	<p>The same report is disclosed in the company website, and attached to the Company's Annual Report and Annual and Sustainability Report:</p> <p>"2014 Audited Financial Statements" in Latest Releases of the Investor Relations page (Company website) <a href="http://www.globe.com.ph/investor-relations">http://www.globe.com.ph/investor-relations</a></p> <p>"GLO 2014 Audited Financial Statements" under Other Disclosures of the Investor Relations page (Company website) <a href="http://www.globe.com.ph/documents/50301/15792697/GLO_2014-Consolidated-AFS">http://www.globe.com.ph/documents/50301/15792697/GLO_2014-Consolidated-AFS</a></p> <p>GLO 2014 SEC Form 17-A, PDF pp. 504-626 <a href="http://www.globe.com.ph/documents/50301/836ff856-837c-44ed-9e49-115a17536901">http://www.globe.com.ph/documents/50301/836ff856-837c-44ed-9e49-115a17536901</a></p> <p>2014 Annual and Sustainability Report, pp. 170-291 <a href="http://www.globe.com.ph/documents/50301/d1455b6d-7aef-41f5-a3a5-3436f1aa230d">http://www.globe.com.ph/documents/50301/d1455b6d-7aef-41f5-a3a5-3436f1aa230d</a></p> <p>GLO ACGR Y2014-07April2015, p. 66 (Part I(5)) <a href="http://www.globe.com.ph/documents/50301/ced87085-6f7e-4102-b455-187372903256">http://www.globe.com.ph/documents/50301/ced87085-6f7e-4102-b455-187372903256</a></p>
D.7.2	Is the annual report released within 120 days from the financial year end?		<p><b>YES</b></p> <p>Globe is more than compliant with the SEC and PSE requisite on submission/release of the annual report. Globe's Annual Report for the year ended 31 December 2014 was released on April 14, 2015, which is one hundred four (104) days after the end of fiscal year. Meanwhile, Globe's Annual and Sustainability Report was released on April 07, 2015 such that the same may be</p>

*Note: Where applicable and for convenient reading, PDF pages (pp.) are used as reference.*



			<p>provided and presented to the Company’s shareholders during the Annual Stockholders’ Meeting.</p> <p>Globe’s Annual Report also contains the Company’s Annual and Sustainability Report and ACGR.</p> <p>The same report is disclosed in the company website:</p> <p>Annual Report (17-A) (Company website)  <a href="http://www.globe.com.ph/investor-relations/sec-filings/annual-report-17A">http://www.globe.com.ph/investor-relations/sec-filings/annual-report-17A</a></p> <p>GLO 2014 SEC Form 17-A, beginning PDF p. 306  <a href="http://www.globe.com.ph/documents/50301/836ff856-837c-44ed-9e49-115a17536901">http://www.globe.com.ph/documents/50301/836ff856-837c-44ed-9e49-115a17536901</a></p> <p>2014 Annual and Sustainability Report  <a href="http://www.globe.com.ph/documents/50301/d1455b6d-7aef-41f5-a3a5-3436f1aa230d">http://www.globe.com.ph/documents/50301/d1455b6d-7aef-41f5-a3a5-3436f1aa230d</a></p>
D.7.3	Is the true and fairness/fair representation of the annual financial statement/reports affirmed by the board of directors/commissioners and/or the relevant officers of the company?		<p><b>YES</b></p> <p>Globe’s Statement of Management’s Responsibility for Financial Statements (SMR) is included in the Company’s Annual Report and Annual and Sustainability Report.</p> <p>The SMR attests to the responsibility of Globe and its Subsidiaries for the preparation and fair presentation of the consolidated financial statements for the years ended December 31, 2014, 2013 and 2012. The same contains an attestation of the Board of Directors and their review and approval of the consolidated financial statements and submission of the same to the Company’s stockholders. The SMR is signed by Globe’s Chairman, President &amp; CEO and Treasurer &amp; CFO:</p>

*Note: Where applicable and for convenient reading, PDF pages (pp.) are used as reference.*



				<p>GLO 2014 SEC Form 17-A, PDF p. 500  <a href="http://www.globe.com.ph/documents/50301/836ff856-837c-44ed-9e49-115a17536901">http://www.globe.com.ph/documents/50301/836ff856-837c-44ed-9e49-115a17536901</a></p> <p>2014 Annual and Sustainability Report, p. 165  <a href="http://www.globe.com.ph/documents/50301/d1455b6d-7aef-41f5-a3a5-3436f1aa230d">http://www.globe.com.ph/documents/50301/d1455b6d-7aef-41f5-a3a5-3436f1aa230d</a></p>
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Scorecard Item		Guiding Reference	Answer (Yes/No)	GLO Remarks
D.8	Company website			
	<i>Does the company have a website disclosing up-to-date information on the following:</i>			
D.8.1	Business operations	<p><b>OECD Principle V (A)</b></p> <p><b>OECD Principle V (E)</b></p> <p><b>ICGN 7.1 Transparent and open communication</b></p> <p><b>ICGN 7.2 Timely disclosure</b></p>	<b>YES</b>	<p>Globe’s company website contains a section that discusses the Company’s operations, business, services and products relative to Globe’s customers – personal, small &amp; medium businesses, and enterprise:</p> <p>About Globe (Company website)  <a href="http://www.globe.com.ph/about-globe">http://www.globe.com.ph/about-globe</a></p> <p>Personal (Company website)  <a href="http://business.globe.com.ph/solutions/finder">http://business.globe.com.ph/solutions/finder</a></p> <p>Small and Medium Business (Company website)  <a href="http://mybusiness.globe.com.ph/">http://mybusiness.globe.com.ph/</a></p> <p>Enterprise (Company website)  <a href="http://business.globe.com.ph/solutions/finder">http://business.globe.com.ph/solutions/finder</a></p>

*Note: Where applicable and for convenient reading, PDF pages (pp.) are used as reference.*



D.8.2	Financial statement/reports (current and prior years)		<p><b>YES</b></p>	<p>Globe’s Investor Relations page, in its company website, dedicates a section to the Company’s financial statements/reports (current and prior years). The page contains all reports released categorized on the side bar links of the “SEC/PSE Disclosures” page.</p> <p>To refer to reports released in prior years, selection years are made available under the main heading of each page:</p> <p><u>Periodic Reports including Financial Statements (Company website)</u>  <a href="http://www.globe.com.ph/investor-relations/sec-filings/other-disclosures/2015">http://www.globe.com.ph/investor-relations/sec-filings/other-disclosures/2015</a></p> <p><u>Annual Report (17-A), which includes the audited financial statements as attachment (Company website)</u>  <a href="http://www.globe.com.ph/investor-relations/sec-filings/annual-report-17A">http://www.globe.com.ph/investor-relations/sec-filings/annual-report-17A</a></p> <p><u>“SEC/PSE Disclosures” link in the Investor Relations page (Company website)</u>  <a href="http://www.globe.com.ph/investor-relations">http://www.globe.com.ph/investor-relations</a></p>
D.8.3	Materials provided in briefings to analysts and media		<p><b>YES</b></p>	<p>Globe’s Investor Relations page, in its company website, is dedicated to a section that contains disclosures and reports released by the Company, including its materials, reports and presentations to analysts and media during briefings and conferences:</p> <p><u>Analysts’ Briefings (Company website)</u>  <a href="http://www.globe.com.ph/investor-relations/sec-filings/analysts-briefings/2015">http://www.globe.com.ph/investor-relations/sec-filings/analysts-briefings/2015</a></p>

*Note: Where applicable and for convenient reading, PDF pages (pp.) are used as reference.*



				<p>Media Briefings (Company website) <a href="http://www.globe.com.ph/investor-relations/sec-filings/media-briefings">http://www.globe.com.ph/investor-relations/sec-filings/media-briefings</a></p> <p>“IR Calendar” under Investor Relations (Company website) <a href="http://www.globe.com.ph/investor-relations">http://www.globe.com.ph/investor-relations</a></p> <p>GLO ACGR Y2014-07April2015, p. 66 (Part I(6)) <a href="http://www.globe.com.ph/documents/50301/ced87085-6f7e-4102-b455-187372903256">http://www.globe.com.ph/documents/50301/ced87085-6f7e-4102-b455-187372903256</a></p>
D.8.4	Shareholding structure		<b>YES</b>	<p>Globe’s company website contains a page dedicated to the disclosure of the Company’s shareholding structure. Changes to the shareholding structure are performed in a timely manner, to ensure Globe stakeholders are fully-aware of this information, among others, at all times:</p> <p>Shareholding Structure (Company website) <a href="http://www.globe.com.ph/corporate-governance/shareholding-structure">http://www.globe.com.ph/corporate-governance/shareholding-structure</a></p>
D.8.5	Group corporate structure		<b>YES</b>	<p>Globe’s company website contains a page dedicated to the disclosure of the Company’s group corporate structure or conglomerate map. Changes to the conglomerate map are performed in a timely manner, to ensure Globe stakeholders are fully-aware of this information, among others, at all times:</p> <p>Conglomerate Map (Company website) <a href="http://www.globe.com.ph/corporate-governance/conglomerate-map">http://www.globe.com.ph/corporate-governance/conglomerate-map</a></p>

*Note: Where applicable and for convenient reading, PDF pages (pp.) are used as reference.*





D.8.6	Downloadable annual report		<b>YES</b>	<p>Globe’s Annual Report is viewable and easily-downloadable through the company website. The viewable and downloadable Annual Report and other reports are under the “SEC/PSE Disclosures” section of the Investor Relations page. The website also offers stakeholders an interactive version of Globe’s Annual and Sustainability Report:</p> <p><u>Annual and Sustainability Reports (Company website)</u>  <a href="http://www.globe.com.ph/investor-relations/annual-sustainability-reports/">http://www.globe.com.ph/investor-relations/annual-sustainability-reports/</a></p> <p><u>Annual Report (17-A) under SEC/PSE Disclosures in the Investor Relations page (Company website)</u>  <a href="http://www.globe.com.ph/investor-relations/sec-filings/annual-report-17a">http://www.globe.com.ph/investor-relations/sec-filings/annual-report-17a</a></p> <p><u>Interactive Annual and Sustainability Report (Company website)</u>  <a href="http://www.globe.com.ph/annual-report/2014">http://www.globe.com.ph/annual-report/2014</a></p> <p>The Company’s ACGR, attached to the Annual Report (17-A) is also given a page on the company website:</p> <p><u>ACGR, ACGR Updates and Prior Releases (Company website)</u>  <a href="http://www.globe.com.ph/corporate-governance/acgr">http://www.globe.com.ph/corporate-governance/acgr</a></p> <p>Latest reports and releases, including the most recent Annual Report, are also reflected under “Latest Releases” in the Investor Relations page:</p>
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*Note: Where applicable and for convenient reading, PDF pages (pp.) are used as reference.*



				<p>Latest Releases in the Investor Relations page (Company website)  <a href="http://www.globe.com.ph/investor-relations">http://www.globe.com.ph/investor-relations</a></p>
D.8.7	Notice of AGM and/or EGM			<p><b>YES</b></p> <p>A page/section of Globe’s website is dedicated to the Company’s Annual General Meetings or “Annual Stockholders’ Meetings” (ASMs). This page contains relevant information for Globe’s stockholders, including the Notice and Agenda of ASMs:</p> <p>Annual Stockholders’ Meetings (Company website)  <a href="http://www.globe.com.ph/corporate-governance/annual-stockholders-meetings">http://www.globe.com.ph/corporate-governance/annual-stockholders-meetings</a></p> <p>Since the Notice and Agenda of ASMs is submitted to the SEC and PSE, the same is disclosed as “Other Disclosures” under the SEC/PSE Disclosures section of the Investor Relations page:</p> <p>Other Disclosures under SEC/PSE Disclosures section of the Investor Relations page (Company website)  <a href="http://www.globe.com.ph/investor-relations/sec-filings/other-disclosures/2015">http://www.globe.com.ph/investor-relations/sec-filings/other-disclosures/2015</a></p>
D.8.8	Minutes of AGM and/or EGM			<p><b>YES</b></p> <p>A page/section of Globe’s website is dedicated to the Company’s Annual General Meetings or “Annual Stockholders’ Meetings” (ASMs). This page contains relevant information for Globe’s stockholders, including the Minutes and Voting Results of ASMs. Minutes of ASMs, beginning 2014, are made available to the public through the company website one (1) day after the ASM, if not within the same day:</p> <p>Annual Stockholders’ Meetings (Company website)</p>

*Note: Where applicable and for convenient reading, PDF pages (pp.) are used as reference.*



			<p><a href="http://www.globe.com.ph/corporate-governance/annual-stockholders-meetings">http://www.globe.com.ph/corporate-governance/annual-stockholders-meetings</a></p>
D.8.9	Company's constitution (company's by-laws, memorandum and articles of association)		<p><b>YES</b></p> <p>Globe's Governance page, in its company website, contains the Company's constitution, including the By-Laws, Articles of Incorporation, memorandum and other policies). Each corporate document may also be downloaded:</p> <p>Corporate Governance (Company website) <a href="http://www.globe.com.ph/corporate-governance">http://www.globe.com.ph/corporate-governance</a></p> <p>Articles of Incorporation (Company website) <a href="http://www.globe.com.ph/documents/50301/5df37dab-a009-4c3d-a295-534fbbb314e0">http://www.globe.com.ph/documents/50301/5df37dab-a009-4c3d-a295-534fbbb314e0</a></p> <p>By-Laws (Company website) <a href="http://www.globe.com.ph/documents/7122541/7171061/GLOBE+-+Amended+By-Laws+2011.pdf">http://www.globe.com.ph/documents/7122541/7171061/GLOBE+-+Amended+By-Laws+2011.pdf</a></p> <p>ASEAN Corporate Governance Scorecard (Company website) <a href="http://www.globe.com.ph/corporate-governance/acgs">http://www.globe.com.ph/corporate-governance/acgs</a></p> <p>Manual of Corporate Governance (Company website) <a href="http://www.globe.com.ph/documents/50301/16764017/17C_Revised+Manual+of+Corporate+Governance_12May2015.pdf">www.globe.com.ph/documents/50301/16764017/17C_Revised+Manual+of+Corporate+Governance_12May2015.pdf</a></p> <p>Code of Conduct and Ethics (Company website) <a href="http://www.globe.com.ph/documents/7122541/94ded150-1606-4424-aef8-a6120d8867a8">http://www.globe.com.ph/documents/7122541/94ded150-1606-4424-aef8-a6120d8867a8</a></p>

*Note: Where applicable and for convenient reading, PDF pages (pp.) are used as reference.*



				<p>Company Policies (Company website) <a href="http://www.globe.com.ph/corporate-governance/company-policies/">http://www.globe.com.ph/corporate-governance/company-policies/</a></p> <p>Vision, Mission and Values (Company website) <a href="http://www.globe.com.ph/corporate-governance/vision-mission-values">http://www.globe.com.ph/corporate-governance/vision-mission-values</a></p>
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Scorecard Item		Guiding Reference	Answer (Yes/No)	GLO Remarks
<b>D.9</b>	<b>Investor relations</b>			
D.9.1	Does the company disclose the contact details (e.g. telephone, fax, and email) of the officer/ office responsible for investor relations?	<b>ICGN 7.1 Transparent and open communication</b>	<b>YES</b>	<p>Contact details of Globe’s Investor Relations Director, Mr. Jose Mari Fajardo, are disclosed in the company website:</p> <p><u>Investor Relations Contact in the Investor Relations page (Company website)</u> <a href="http://www.globe.com.ph/investor-relations">http://www.globe.com.ph/investor-relations</a></p> <p>The same is included in the Company’s Annual and Sustainability Report and ACGR:</p> <p><u>2014 Annual and Sustainability Report, pp. 297-298</u> <a href="http://www.globe.com.ph/documents/50301/d1455b6d-7aef-41f5-a3a5-3436f1aa230d">http://www.globe.com.ph/documents/50301/d1455b6d-7aef-41f5-a3a5-3436f1aa230d</a></p> <p><u>GLO ACGR Y2014-07April2015, p. 82 (Part K(2))</u> <a href="http://www.globe.com.ph/documents/50301/ced87085-6f7e-4102-b455-187372903256">http://www.globe.com.ph/documents/50301/ced87085-6f7e-4102-b455-187372903256</a></p> <p>For other concerns, issues and feedback, the company website also has a “Contact Us” page for all stakeholders:</p>

*Note: Where applicable and for convenient reading, PDF pages (pp.) are used as reference.*



				Contact Us (Company website) <a href="http://www.globe.com.ph/contactus">http://www.globe.com.ph/contactus</a>
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