



 **Globe Telecom, Inc.**  
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**CERTIFICATION OF FULL COMPLIANCE WITH THE  
MANUAL OF CORPORATE GOVERNANCE**

The Corporation's Manual of Corporate Governance, as revised in May 2015, adopts the leading practices and principles of good corporate governance, and to the best of my knowledge and belief, full compliance therewith has been made since the adoption of the Manual.

This Certification is issued in accordance with the requirement of the Corporation's Manual of Corporate Governance, Article V, Section 3, Paragraph iii; and is executed to attest to the truth of the foregoing facts.

January 29, 2016, Taguig City.

  
**MARISALVE CIOacson-CO**

Compliance Officer, Assistant Corporate Secretary, and  
Vice President, Legal Services

Countersigned by:



**ERNEST L. CU**

President and Chief Executive Officer